



Recruitment of Graduate Engineer Trainees (GETs) through GATE – 2018 & 2019 Score

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in need of dynamic and hard working professionals as under:

VC No.	Post	Vacancies*
08/19	Graduate Engineer Trainee (Civil Engineering)	24
09/19	Graduate Engineer Trainee (Mechanical Engineering)	8
10/19	Graduate Engineer Trainee (Electrical Engineering)	2
11/19	Graduate Engineer Trainee (Signal & Telecommunications)	6

***Category – wise bifurcation of vacancies shall be uploaded later on RITES website under Career Section**

Age Limit

Minimum Age	Maximum Age	Cut-off date for calculation of Age
21 years	30 years	01.03.2019

Educational Qualification

VC No	Post	Graduation Degree required for applying*
08/19	GET (Civil)	Full time BE/B.Tech/B.Sc (Engineering) degree in Civil Engineering
09/19	GET (Mechanical)	Full time BE/B.Tech/B.Sc (Engineering) Degree in Mechanical Engineering/ Production Engineering / Industrial Engineering / Automobile Engineering
10/19	GET (Electrical)	Full time BE/B.Tech/B.Sc (Engineering) degree in Electrical Engineering/ Electrical & Electronics Engineering
11/19	GET (S&T)	Full time BE/B.Tech/B.Sc (Engineering) Degree in Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering/ Electronics & Electrical Engineering/ Computer Science/ IT/ Computer Engineering/ / Electronics & Instrumentation Engineering

*Candidate belonging to General/ EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/ minimum 60% marks in Educational Qualification for consideration against unreserved posts

Reserved category candidates (SC/ST/OBC(NCL)/PWD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

Final Year/Semester students are also eligible, provided they have obtained minimum 60% marks for General/ EWS (50% for SC/ST/OBC candidates against reserved posts) or equivalent CGPA in aggregate of all semesters/years up to pre-final examination and would be qualifying the laid down Educational Qualification with requisite marks.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

Relaxations and concessions to PWD candidates would be provided as per extant Govt. orders. The upper age shall be relaxed in case of PWD candidates who are eligible as per the physical requirements and functional classification by a period of 10 years.

RITES regular/ contract employees fulfilling the educational qualification and experience criteria shall be given age relaxation of 5 years, over and above the upper age limit indicated above.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

S. No.	Vacancy for which identified	Categories for which identified	Functional Classification	Physical Requirements
1	Graduate Engineer Trainee (Civil)	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W & RW
		Hearing Impairment	HI	
2	Graduate Engineer Trainee (Mechanical)	Locomotor disability	OA, OL	
3	Graduate Engineer Trainee (Electrical)	Locomotor disability	OA, OL	
		Hearing Impairment	HI	
4	Graduate Engineer Trainee (S&T)	Locomotor disability	OA, OL	

Functional Classification:-

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking

Selection Process

Interested candidates fulfilling the eligibility criteria should have appeared for GATE – 2018 OR GATE – 2019 paper as under:

VC No.	Post	Corresponding GATE – 2018 OR GATE – 2019 paper	Corresponding GATE – 2018 OR GATE – 2019 Paper Code
08/19	GET (Civil)	Civil Engineering	CE
09/19	GET (Mechanical)	Mechanical Engineering	ME
10/19	GET (Electrical)	Electrical Engineering	EE
11/19	GET (S&T)	Electronics & Communication Engineering	EC

Candidates obtaining valid Marks (Normalised Marks out of 100) shall only be eligible for the next stage of selection. The Marks will be valid only if the candidate obtains more than or equal to the Qualifying Marks as fixed for **GATE – 2018 OR GATE – 2019** paper (as applicable).

Candidates should apply with **ONLY ONE** out of GATE – 2018 OR GATE – 2019 Marks. In case any candidate(s) applies using both GATE – 2018 & GATE – 2019 score, the higher score only will be considered for shortlisting for further selection process.

Candidates should note that only one score out of GATE – 2018 and GATE – 2019 shall be considered for shortlisting.

Qualified candidates shall be short-listed category-wise for Personal Interview based on their Normalized Marks (Out of 100) in the corresponding paper of GATE – 2018 OR GATE – 2019.

Candidates shortlisted for Personal Interview shall be required to submit the documents as may be mentioned in the call letter.

Final merit list shall be prepared as per following weightage distribution:

GATE Marks (Out of 100)	-	75%
Interview	-	25%

Only those candidates shall be considered for empanelment who secure a minimum of 60% marks in Interview for General/ EWS (50% for SC/ST/OBC/PWD against reserved posts). There shall be no qualifying marks required in aggregate

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Please note that only GATE – 2018 and GATE – 2019 (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2017 or prior is not valid.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Nature & Period of Engagement

Selected candidates will be on training for a period of 2 months. On completion of training period, the candidates will be engaged as Engineer in IDA pay – scale of Rs.40,000 – 1,40,000 on probation for a period of 2 years.

Selected candidates shall be liable for posting to any place in India as per requirements of the Company.

Candidates will be required to clear the screening test for confirmation of their services at the end of the probation period. Those who fail to qualify in the screening test, their probation period may be extended and further action taken in accordance with the policy of the Company.

Remuneration

Candidates will be placed in the IDA pay scale of Rs.40,000-1,40,000 during the training period with starting basic pay of Rs.40,000/-. Besides basic pay, they will be paid Dearness Allowance (DA) and House Rent Allowance (HRA) during the training period.

After successful completion of training period, candidates shall be engaged as Engineer in IDA pay – scale of Rs. 40,000-1,40,000, and would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, Performance Related Pay, Medical facilities, HRA/Lease accommodation, attractive superannuation package consisting of contribution to Provident Fund, Pension, Gratuity as per Gratuity Act, Post Retirement Medical Scheme. Other benefits would be as under:

- a) Leaves.
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to Regular employees.

The company provides term insurance and other insurance cover to its employees.

The approximate emoluments on engagement as Engineer shall be 11 LPA.

Service Agreement Bond

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹ 1,00,000/- for General/ OBC(NCL) (₹ 50, 000/- SC/ST/PWD/ EWS). If candidates wish to resign from service during training period or within a period of 3 years after the training period, the above amount will have to be deposited.

Fees

No fee is required to be paid for applying to the post of Graduate Engineer Trainee in RITES Ltd.

How to Apply

1. **Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. **After filling up the required details under the "Fill/ Modify Application Form", click on "GATE Details" tab and enter the required details pertaining to GATE – 2018 or GATE – 2019 (as applicable).**

RITES Ltd. does not take GATE marks from conducting authority. Only the marks/score/rank as entered by candidate(s) while applying online on RITES Recruitment Portal is considered. Candidate(s) are shortlisted for further round of selection based on GATE details as entered by candidates. Candidates who do not enter their GATE details, their candidature shall not be considered further.

5. The **ORIGINAL TESTIMONIALS/DOCUMENTS ALONG WITH ONE SELF-ATTESTED COPY** of the following documents will have to be produced by the candidates at the time of interview if called:
 - a. 2 recent passport size colour photographs
 - b. High School certificate for proof of Date of Birth
 - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
 - d. EWS/ SC/ST/OBC Certificate if applicable.(Only caste certificate for reservation for posts under Govt. of India is acceptable in RITES Ltd.)
 - e. Proof of identity & Address (Passport, Voter ID, Driving Licence, Aadhaar Card etc)
 - f. PAN Card
 - g. Proof of different periods of experience as claimed in your application (if applicable)
 - h. Any other document in support of your candidature
 - i. PWD Certificate as per latest format (if applicable)
 - j. GATE Scorecard in original
6. No application will be entertained after the expiry of last date of receipt of Online Application Form. RITES Ltd. does not bear any responsibility for any delay for any reason whatsoever.
7. Please attach copies of experience certificates from your previous employment in respect of claims made by you in your application. In respect of current employment, **experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents** which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete application, or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.
8. Community certificate (SC/ST/OBC) should be in the format prescribed by Government of India only. OBC candidates included in the Central List with certificate not more than 12 months old (with clear mention of candidate not belonging to "Creamy Layer") in the GOI prescribed format only will be considered for the posts reserved for OBC. EWS certificate should also be as per Gov. of India format

9. The candidates are also advised to keep a copy of Application Form submitted with them and to carry the same at the time of the Interview (if called).
10. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidate(s) at the time of interview (if called).
11. Departmental Candidates of RITES are required to apply online and submit their hard copy through proper channel.
12. Candidates working in Government Departments/ PSU are required to apply through proper channel. The candidates who apply directly would have to bring NOC from their employer at the time of Interview (if called) so as to consider their claims under technical resignation category.
13. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
14. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
15. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

Venue & Time

Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Serving Govt./PSU officials, if selected will be allowed to join only after they are properly relieved from their parent organization
4. The period of training/internship shall not be counted towards post qualification experience.
5. Legal jurisdiction will be Delhi in case of any dispute
6. No train/bus fare / TA / DA shall be payable.

Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Any communication with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.

iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED TO**.

Queries if any should be sent to rectt@rites.com.

For any further clarification/query, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided in the advertisement may not be attended to.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	19.03.2019
2	Last date of online registration	16.04.2019
3	Tentative date of selection	To be notified later